

**CONFIDENTIAL EVALUATION REFERENCE FORM**

DTS/Small Group Leader or YWAM Leader/Supervisor

To the applicant: Please write your name and sign below. Provide the person completing this reference with a stamped envelope addressed to YWAM Wylie. (This reference is four pages long.)

Name of Applicant: _____

First
Middle
Surname

I, the above named applicant, waive any right I have to read or obtain a copy of this reference form, knowing this waiver is not required as a condition of acceptance.

Applicant's Signature Date**To the Person Completing This Reference:**

The above applicant has applied to volunteer as a staff member with Youth With a Mission in Wylie, Texas. Serious consideration will be given to your comments. Therefore, we ask that you complete this reference form carefully. This information will be treated with the utmost confidentiality and viewed by our personnel department. Your prompt attention in completing this form (within 7 days) is important, as the applicant's file cannot be considered until this office has received all forms. If you have any questions while completing this form, please do not hesitate to call or email us.

YWAM Wylie
info@ywamwylie.org
(972) 658-7414

Your name: _____

Your YWAM Campus and address: _____

City: _____ State: _____ Zip: _____ Country: _____

Base Phone number: (_____) _____ Your e-mail: _____

Your Phone number: (_____) _____

I have known the applicant for _____ year(s) _____ months

My relationship to the applicant is: DTS Leader Small group leader Dept. Leader Work SupervisorI consider my relationship with him/her: Very Close Fairly Close An acquaintance Minimal



Were the applicant's schools and outreaches completed to your satisfaction? Yes No

If No, please explain: _____

If the applicant is married, how would you describe the relationship with his/her spouse?

- Excellent
- Good
- Fair
- Poor
- No Observation

Would you enjoy having this person work with you? Yes No Please explain: _____

What capacity do you think he or she would best function in? Please explain: _____

Do you think that a minimum 12-month commitment to missionary service would be helpful or

unwise at this point for the applicant? Yes No Please explain: _____

Does the applicant display high moral standards? Yes No Please explain: _____

What do you consider to be the applicants strengths/weaknesses? _____

Listed below are some of the qualities which describe a leader. Please use these letters to describe the applicant.

- | | | |
|-----------------------|---|-----------------------|
| W = Weak | ___ Respect for strong conviction | ___ Social poise |
| D = Developing | ___ Ability to deal with interpersonal problems | ___ Positive Attitude |
| A = Average | ___ Ability to communicate | ___ Self-confidence |
| M = Mature | ___ Ability to make decisions clearly | |
| S = Strong | ___ Ability to receive criticism from others | |
| | ___ Assurance of God's calling | |

Physical Condition	Sociability	Intelligence
<input type="checkbox"/> Frequently incapacitated <input type="checkbox"/> Fairly healthy/average <input type="checkbox"/> Good Health	<input type="checkbox"/> Avoided by others <input type="checkbox"/> Tolerated by others <input type="checkbox"/> Liked by others <input type="checkbox"/> Well liked by others	<input type="checkbox"/> Learns and thinks slowly <input type="checkbox"/> Average mental ability <input type="checkbox"/> Alert, has a good mind <input type="checkbox"/> Brilliant/Exceptional
Christian Experience	Teamwork	Willingness to Serve
<input type="checkbox"/> Relatively superficial <input type="checkbox"/> Over-emotional <input type="checkbox"/> Genuine but mild <input type="checkbox"/> Rich and growing	<input type="checkbox"/> Often causes friction <input type="checkbox"/> Usually cooperative <input type="checkbox"/> Works well with others	<input type="checkbox"/> Reluctant to serve <input type="checkbox"/> Motives confused <input type="checkbox"/> Eager to serve as needed
Leadership	Achievement	Responsiveness
<input type="checkbox"/> Makes no effort to lead <input type="checkbox"/> Tries but lacks ability <input type="checkbox"/> Has leadership promise <input type="checkbox"/> Unusual ability to lead	<input type="checkbox"/> Starts but does not finish <input type="checkbox"/> Does only what is assigned <input type="checkbox"/> Meets average expectations <input type="checkbox"/> Superior creative ability	<input type="checkbox"/> Slow to sense how others feel <input type="checkbox"/> Reasonably responsive <input type="checkbox"/> Understanding and thoughtful <input type="checkbox"/> Unusually responsive
Emotional Resilience	Flexibility	Punctuality
<input type="checkbox"/> Gets angry, impulsive <input type="checkbox"/> Gets discouraged easily <input type="checkbox"/> Meets constructively <input type="checkbox"/> Consistently stable	<input type="checkbox"/> Unyielding <input type="checkbox"/> Average <input type="checkbox"/> Open to change	<input type="checkbox"/> Often late <input type="checkbox"/> Average <input type="checkbox"/> Punctual
Financial Responsibility	Reliability	Teachability
<input type="checkbox"/> Neglectful <input type="checkbox"/> Average <input type="checkbox"/> Honors Obligations	<input type="checkbox"/> Neglects obligations <input type="checkbox"/> Average <input type="checkbox"/> Meets obligations	<input type="checkbox"/> Argumentative <input type="checkbox"/> Receives everything <input type="checkbox"/> Wrestles with Ideas

What is your recommendation regarding the applicant?

To be accepted on staff Not to be accepted on staff

Is your recommendation: Strong Hesitant Weak

If you have any reservations about the applicant, please elaborate. _____

Signature: _____ Date: _____

Your name (Please print): _____

Please complete the reference form within seven days and mail it directly to:

YWAM Wylie
PO Box 2787
Wylie, TX 75098