



**Evaluation of Applicant’s Emotional and Spiritual Maturity:**

A YWAM missionary must be able to accommodate readily to unaccustomed living conditions and new social situations. Adjustment may have to be made as to diet, social customs, climate changes, etc. Keeping in mind the challenge of these unusual demands, please rate this applicant by placing a check under each of the following categories:

Physical Condition	Sociability	Intelligence
Frequently incapacitated Fairly healthy/average Good Health	Avoided by others Tolerated by others Liked by others Well liked by others	Learns and thinks slowly Average mental ability Alert, has a good mind Brilliant, exceptional
Christian Experience	Teamwork	Willingness to Serve
Relatively superficial Over-emotional Genuine but mild Rich and growing	Often causes friction Usually cooperative Works well with others	Reluctant to serve Motives confused Eager to serve as needed
Leadership <i>(ability to inspire others and maintain their confidence)</i>	Achievement <i>(ability to formulate, execute, and complete plans)</i>	Responsiveness <i>(to the feelings and needs of others)</i>
Makes no effort to lead Tries but lacks ability Has leadership promise Unusual ability to lead	Starts but does not finish Does only what is assigned Meets average expectations Superior creative ability	Slow to sense how others feel Reasonably responsive Understanding and thoughtful Unusually responsive
Emotional Resilience	Flexibility	Punctuality
Gets angry, impulsive Gets discouraged easily Meets constructively Consistently stable	Unyielding Average Open to change	Often late Average Punctual
Financial Responsibility	Reliability	Teachability
Neglectful Average Honors Obligations	Neglects obligations Average Meets obligations	Argumentative Receives everything Wrestles with Ideas

Listed below are some of the qualities which describe a leader. Please use these letters to describe the applicant: W = weak, D = developing, A = average, M = mature, S = strong

- |  |  |
|--|--|
| <input type="checkbox"/> Respect for strong conviction               | <input type="checkbox"/> Social poise      |
| <input type="checkbox"/> Ability to deal with interpersonal problems | <input type="checkbox"/> Positive Attitude |
| <input type="checkbox"/> Ability to communicate                      | <input type="checkbox"/> Self-confidence   |
| <input type="checkbox"/> Ability to make decisions clearly           |  |
| <input type="checkbox"/> Ability to receive criticism from others    |  |
| <input type="checkbox"/> Assurance of God’s calling                  |  |

I have known the applicant for: \_\_\_\_\_ years \_\_\_\_\_ months

I consider my relationship with him or her:  very close  fairly close  acquaintance  minimal

The applicant's ability to be part of a team: \_\_\_\_\_

\_\_\_\_\_

The applicant's ability to handle conflict: \_\_\_\_\_

\_\_\_\_\_

Does the applicant display high moral standards? YES NO Please Explain: \_\_\_\_\_

\_\_\_\_\_

To your knowledge, describe the applicant's family background (if known): \_\_\_\_\_

\_\_\_\_\_

To your knowledge, how do you view the applicant's growth as a Christian: \_\_\_\_\_

\_\_\_\_\_

Please comment on the quality and extent of the applicant's Christian service: \_\_\_\_\_

\_\_\_\_\_

In your opinion, is there anything YWAM can do to aid the applicant's personal development?

\_\_\_\_\_

\_\_\_\_\_

Do you have any further comments? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Your name (Please print): \_\_\_\_\_

Please complete the reference form within seven days and mail it directly to:

**YWAM Wylie**  
**PO Box 2787**  
**Wylie, TX 75098**