

Confidential Evaluation Reference Form

Pastor / Elder Reference

To the applicant: Please write your name and sign below. Provide the person completing this reference with a stamped envelope addressed to YWAM Wylie. This reference form is three pages long.

Name of applicant: _____
First Middle Last

I, the above named applicant, waive any right I have to read or obtain a copy of this reference form, knowing this waiver is not required as a condition of acceptance.

Applicant Signature

Date

The above applicant has applied to participate in the volunteer missions program with Youth With A Mission in Wylie, Texas. Youth With A Mission (YWAM) is an international, interdenominational, Christian missionary organization. YWAM, founded in 1960, now has more than 1200 centers in more than 170 nations on all six continents. Our purposes include evangelism, training, and mercy ministries, fulfilling Christ's command: "Go, therefore, and make disciples of all nations."

YWAM Wylie trains, disciples, and sends people of all ages and backgrounds into the nations. Serious consideration will be given to your comments. Therefore, we ask that you complete this reference form carefully. This information will be treated with the utmost confidentiality and reviewed by our personnel department. Your prompt attention in completing this form (within 7 days) is important, as the applicant's file cannot be considered until this office has received all forms. It can be mailed to our office. If you have any questions while completing this form, please do not hesitate to call us.

Thank you very much for your assistance,
YWAM Wylie
registrar@ywamwylie.org
(972) 429-9278

Your name: _____

Your address: _____

City: _____ State: _____ Zip: _____ Telephone: (____) _____

Your e-mail: _____

Evaluation of Applicant’s Emotional and Spiritual Maturity:

A YWAM missionary must be able to accommodate readily to unaccustomed living conditions and new social situations. Adjustment may have to be made as to diet, social customs, climate changes, etc. Keeping in mind the challenge of these unusual demands, please rate this application by placing a check under each of the following categories:

Physical Condition	Sociability	Intelligence
Frequently incapacitated Fairly healthy/average Good Health	Avoided by others Tolerated by others Liked by others Well liked by others	Learns and thinks slowly Average mental ability Alert, has a good mind Brilliant, exceptional
Christian Experience	Teamwork	Willingness to Serve
Relatively superficial Over-emotional Genuine but mild Rich and growing	Often causes friction Usually cooperative Works well with others	Reluctant to serve Motives confused Eager to serve as needed
Leadership <i>(ability to inspire others and maintain their confidence)</i>	Achievement <i>(Ability to formulate, execute, and complete plans)</i>	Responsiveness <i>(to the feelings and needs of others)</i>
Makes no effort to lead Tries but lacks ability Has leadership promise Unusual ability to lead	Starts but does not finish Does only what is assigned Meets average expectations Superior creative ability	Slow to sense how others feel Reasonably responsive Understanding and thoughtful Unusually responsive
Emotional Resilience	Flexibility	Punctuality
Gets angry, impulsive Gets discouraged easily Meets constructively Consistently stable	Unyielding Average Open to change	Often late Average Punctual
Financial Responsibility	Reliability	Teachability
Neglectful Average Honors Obligations	Neglects obligations Average Meets obligations	Argumentative Receives everything Wrestles with Ideas

Listed below are some of the qualities which describe a leader. Please use these letters to describe the applicant: **W = weak, D = developing, A = average, M = mature, S = strong**

- | | |
|---|-----------------------|
| ___ Respect for strong conviction | ___ Social poise |
| ___ Ability to deal with interpersonal problems | ___ Positive Attitude |
| ___ Ability to communicate | ___ Self-confidence |
| ___ Ability to make decisions clearly | |
| ___ Ability to receive criticism from others | |
| ___ Assurance of God’s calling | |

I have known the applicant for: _____ years _____ months

My relationship with the applicant is: Pastor Elder Other: _____

I consider my relationship with him or her: very close fairly close acquaintance minimal

Were you aware of the applicant's interest in our program? YES NO

To the best of your knowledge, the applicant's motivation for applying to our program is: _____

In a new environment, is the applicant able to have a wider perspective than their feelings in a particular moment?: YES NO Please explain: _____

The applicant's ability to be a part of a team: _____

The applicant's ability to handle conflict: _____

Does the applicant display high moral standards? YES NO Please explain: _____

Would you have any concerns in the area of sexual purity? _____

What do you consider to be the applicant's strengths/weaknesses? _____

Please rate the applicant's English proficiency (speaking & writing) on a scale of 1-10 below:

(1: barely - 10: native language)

1 2 3 4 5 6 7 8 9 10

To your knowledge, describe the applicant's family background (if known): _____

To your knowledge, how do you view the applicant's growth as a Christian? _____

Please comment on the quality and extent of the applicant's Christian service: _____

In your opinion, is there anything YWAM can do to aid the applicant's personal development? _____

Listed below are some of the tendencies, which if present, may reduce the effectiveness of a YWAM missionary. Please circle words or descriptions which pertain to the applicant:

- Impatience, intolerant, argumentative, domineering, or critical of others
- Easily embarrassed, offended, or discouraged
- Frequently worried, anxious, nervous, tense, or given to moodiness/mood swings
- Prejudiced towards groups, races, or nationalities
- Lacking in humor or in the ability to take a joke
- Unable to cope with stress, erratic in attitudes or actions

The applicant seems relatively free from all such tendencies

If you have noted any of these or similar limitations in the applicant's life, please elaborate on a separate sheet of paper.

Please use a separate sheet of paper to elaborate if the answer is "yes" to any of the following four questions:

Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character?

As far as you know, has the applicant ever been arrested for any offense, other than minor traffic violations?

To your knowledge, has the applicant ever been involved in drug abuse, gangs, sexual promiscuity, or the occult?

To your knowledge, has the applicant had psychiatric treatment?

If the answer to all of the above four questions is "no", please check here:

What is your recommendation regarding the applicant?

To be accepted to the school

Not to be accepted to the school

Is your recommendation: Strong Hesitant Weak

If you have any reservations about the participant, please elaborate: _____

Would your church be willing to support the applicant? _____ Financially _____ Prayerfully

Do you have any further comments? _____

Signature: _____

Date: _____

Your name (Please print): _____

Please complete the reference form within seven days and mail directly to:

YWAM Wylie PO Box 2787, Wylie, TX, 75098

(972) 429-9278

YWAM Wylie, PO Box 2787, Wylie, TX 75098

registrar@ywamwylie.org
www.ywamwylie.org